



Quality Policy

Cahill's Quality Management system is the way we do business. We stand behind our people to ensure that our processes are fair, safe, meaningful and effective for each work scope that we execute. Our Quality Management System lives by the following commitments:

- To understand and satisfy all applicable requirements while meeting and exceeding our interested parties' expectations.
- To provide our people with the training, tools, guidance, environment and processes that result in high performance.
- To create a Quality culture that supports continuous improvement throughout our business, fosters innovation and innovative thinking and internally sets a standard for quality that is demonstrated through value to interested parties.

A handwritten signature in blue ink, appearing to read "Fred Cahill", written over a horizontal line.

Frederick J. Cahill, P. Eng.
President

May 7, 2021

Date